भारत सरकार / Government of India

रसायन और उर्वरक मंत्रालय / Ministry of Chemicals and Fertilizers

औषध विभाग / Department of Pharmaceuticals

Detailed Advertisement No. 01/2025, dated 28.10.2025

Invitation of applications and nominations for the post of Director, NIPER, Hyderabad

Applications for the post of Director, National Institute of Pharmaceutical Education and Research (NIPER), Hyderabad are invited from eligible Indian nationals.

Nominations of eligible Indian nationals for the said post are also invited from the heads of educational and research institutions specified under "Manner of nomination".

NIPER, Hyderabad is an institute of national importance declared as such by the National Institute of Pharmaceutical Education and Research Act, 1998 ("NIPER Act"). It is under the administrative control of the Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers, Government of India. NIPER, Hyderabad is ranked fifth in India in the Pharmacy category under the National Institutional Ranking Framework, 2025 of the Ministry of Education.

The primary function of the institute is to nurture and promote quality and excellence in pharmaceutical education and research. To this end, it imparts postgraduate and doctoral education and awards degrees for the same, conducts executive education and training courses, undertakes research, establishes centres of excellence and acts as a nucleus for interaction between academia and the industry. The Director of the institute is its principal academic and executive officer, responsible for its proper administration and academic performance.

Eligible persons may either apply or be nominated. Details regarding the post, expectations, terms and conditions of service, eligibility, age, manner of applying or nomination, selection procedure, etc. are as under:

Name of post	Director, NIPER, Hyderabad
Duration	Term of five years, subject to maximum age of 70 years
Expectation	The Director of the institute is its principal academic and executive officer, responsible for its proper administration and academic performance. Accordingly, the Director is expected to ensure proper administration and academic performance, in a manner consistent with the objectives and provisions of the NIPER Act, the rules, statutes and ordinances made thereunder, the decisions of the NIPER Council and the institute's Board of Governors and Senate established thereunder, and the policies of the Government.

Remuneration	Fixed salary, on contractual basis, of ₹ 2,25,000 per month in Level 17 of the 7th Central Pay Commission pay matrix, subject to the provisions of the NIPER Act and the rules and statutes made thereunder	
Other terms and conditions of service	The terms and conditions of service as Director shall be governed by the provisions of the NIPER Act and the statutes made thereunder (accessible using the link: **pharma-dept.gov.in/act**)	
Eligibility	Citizenship	Indian
	Education	Doctor of Philosophy and postgraduate degrees, in pharmaceuticals or related areas of science or technology
	Professional and administrative experience	(a) Teaching and research experience of at least 20 years; (b) Strong academic track record, including published research papers of high impact factor in reputed journals; (c) Work experience of at least 10 years as professor or as scientist (in regular Level 14 and above scale of pay in the 7th Central Pay Commission pay matrix, or its equivalent) at reputed academic or research institutes; (d) Demonstrated academic leadership; (e) Extensive practical experience in institutions in the field of pharmaceutical and medical device research and education; and (f) Relevant administrative experience in a reputed educational or research institution
	Personal attributes	(a) High level of competence, integrity, morals and institutional commitment (b) Innovative thinking, ability to critically assess an institution and to formulate a future-ready vision for its academic and research outputs, ability to build a strong innovation ecosystem in the institute, intense focus on holistic institution-building (c) Clear and open communication skills (d) Promotes ideas and develops partnerships to advance institute's work (e) Active engagement with academic, research, student, industry, government and citizen bodies

		(f) Sustained drive to enhance knowledge systems, skills and work processes (g) Informed and coherent decision-making, in alignment with broader goals and strategies
Age	Not more than 60 years, as on 14th December, 2025.	
Manner of applying	Submit application consisting of the following: (a) Application in the Application Form accessible using the links **https://pharma-dept.gov.in/recruitment** and **http://www.niperhyd.ac.in/Careers_of_NIPER_Hyderabad.html** (b) Self-attested documents in support of age, educational eligibility criteria, professional and administrative experience eligibility criteria, achievements, etc., in hard copy; and (c) Separate notes on the candidate's (i) vision for the institute, and (ii) suitability as a candidate. Application in prescribed form should reach on or before the last date for receipt of applications, in hard copy by Speed Post or hand-delivered in a sealed cover at CR Section, Room no. 239, A Wing, Second floor, Shastri Bhawan, New Delhi, during office hours on a working day, as well as by email at the email address divhead-niper@pharma-dept.gov.in. The hard copy, sent by Speed Post or hand-delivered in sealed cover, should be addressed to: **Director in charge of Academic and Research Division** **Department of Pharmaceuticals** **Ministry of Chemicals and Fertilizers** **Room no. 414-A, B Wing, Shastri Bhawan** **New Delhi – 110 001**	
Last date for receipt of application	30 days from the date of publication of the advertisement on the Department's website (pharma-dept.gov.in)	
Applicants who are employees of government bodies, organisations and institutes, etc.	Applicants who are employees of government bodies, organisations and institutes under the purview of the Central Government or the Government of a State or Union territory shall submit application through proper channel in the form for Certificate from Forwarding Authority available on the application form links, along with duly attested copies of Annual Confidential Reports (ACRs) or Annual Performance Appraisal Reports (APARs) for the last five years, duly attested on each page by competent officer in the forwarding organisation. Advance copy of the application should reach before the last date for receipt of applications and the application submitted through proper	

	channel, along with the Certificate from Forwarding Authority and ACRs/APARs should reach latest by 15 days beyond the last date for receipt of applications.
Manner of nomination	The following heads of educational and research institutions may nominate individuals: (a) Present and past Directors General and Directors of institutions under the Departments of Health Research, Scientific and Industrial Research, Biotechnology and Science and Technology of the Government of India; (b) Present and past Chancellors and Vice-Chancellors of Central Universities; (c) Present and past heads of institutes of national importance declared as such by Parliament by law, imparting courses in science and technology disciplines at the postgraduate level; (d) Present and past heads of institutions of eminence declared as such under the University Grants Commission (Institutions Deemed to be Universities) Regulations, 2016, imparting courses in science and technology disciplines at the postgraduate level. Nominations may be addressed by the last date for receipt of applications to the Chairperson, Search cum Selection Committee at the email address divhead-niper@pharma-dept.gov.in, with the subject "Nomination for post of Director, NIPER, Hyderabad".
Procedure	Identification of suitable individuals would be made through a search-cum-selection process by a Search cum Selection Committee, which consider applications and nominations received and may also consider names in search mode, to recommend a panel for consideration for appointment.

Shortlisted individuals will have to themselves bear expenses involved in appearing for interaction with the Search cum Selection Committee.

Appointment as Director will be subject to the outcome of W.P.(C) 4430/2025 in the High Court of Delhi.

Director (A&R Division)